

Bridging The Skill Gap for European Women Entrepreneurs



A consolidated summary of women's entrepreneurial skill profiles, market realities and cross-country differences among VoWoCo project countries

The Global Entrepreneurial Capability Model

Based on evidence-based situation analysis across Hungary, Italy, Portugal and Türkiye, involving 36 focus group participants and 22 international experts.

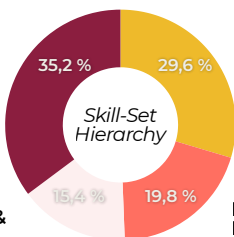
PRIMARY PILLAR

Relational & Social

- 📍 Networking
- 📍 Empathy
- 📍 Institutional navigation

Cognitive & Strategic

- 📍 Strategic planning
- 📍 Opportunity recognition



Management & Operations

- 📍 Financials
- 📍 Digital tools
- 📍 Leadership

Personal & Behavioral

- 📍 Resilience
- 📍 Self-regulation
- 📍 Drive

95,6 %

of project experts rank "Networking & Social Capital" as the highest priority theme.

The Top 5 "Nuclear" Skills for Success



Strategic Mapping



Domain Expertise



Relational Empathy



Navigating Laws



Resilience

Regional Profiles & Gaps

The 4-country comparison

Hungary



The Psychologically Intensive Profile

Focused on internal self-regulation and identity reconstruction due to limited social capital.

Dominant orientation:



Internal Architecture

Primary competency gap:



Relational & Community Networking

Italy



The Relationally Embedded Profile

Success is built through dense social networks and high levels of relational empathy.

Dominant orientation:



Social Complexity

Primary competency gap:



Opportunity Recognition & Market Scaling

Portugal



The Institutionally Structured Profile

Emphasis on strategic mapping, regulatory literacy and formal capital access.

Dominant orientation:



Technical Viability

Primary competency gap:



Operational Flexibility & Risk Orientation

Türkiye



The Opportunity-Driven Profile

Characterized by high market alertness, risk-taking and persuasive stakeholder engagement.

Dominant orientation:



Market Persuasion

Primary competency gap:



Structured Planning & Financial Discipline

This infographic is just a snapshot of a wider European research journey to support women entrepreneurs with evidence-based tools—discover more about the VoWoCo project: